



Volunteers Code of Conduct

We are committed to encouraging the participation, enjoyment and enthusiasm of every member within our club. To achieve this, we rely heavily on our volunteers to give their time and support in creating a welcoming, safe and fun environment, that promotes inclusivity and diversity.

Club Volunteers are asked to always abide by this Code of Conduct.

As a Volunteer of the club, I will:

- Hold the appropriate valid qualifications, insurance cover and PVG if relevant to my role
- Develop an appropriate working relationship with all club members based on mutual trust and respect
- Encourage an environment that values the performance and not just results
- Show respect to others involved in the sport including other volunteers, riders, parents/carers, coaches, team manager, officials and spectators
- Follow all guidelines and policies laid down by the club, Scottish Cycling and British Cycling
- Display and promote high standards of behaviour and the positive aspects of the sport (e.g. fair play) and never condone rule violations or the use of prohibited substances
- Never exert undue influence over an athlete to obtain personal benefit or reward
- Always respect other officials' decisions and never engage in public criticism of them
- Respect the rights, dignity and worth of all participants regardless of age, disability, gender, race, cultural background or religious beliefs or sexual identity
- Refrain from and never engage in bullying, intimidation, harassment or offensive, insulting or abusive language or behaviour
- Never engage in or tolerate any form of inappropriate behaviour and language
- Report inappropriate behaviour
- Volunteers should not allow allegations to go unchallenged, unrecorded or fail to act upon them

I have the right to:

- Access to ongoing training and information on all aspects of my role including wellbeing & protection
- Support in the reporting of suspected abuse or poor practice
- Access to professional support services
- Fair and equitable treatment by the club/Scottish/British Cycling
- Be protected from abuse

Breaches of the Volunteer Code of Conduct will be dealt with in accordance with the club's, Scottish Cycling or British Cycling's disciplinary procedures.

Version History

Version	Date	Reason for Issue
1.0	07.02.2023	Initial version approved at Committee Meeting
1.1	01.05.2024	Removal of section that requires volunteers to sign.