



Wellbeing & Protection Policy

We, the Club, believe that good practice at Stirling Bike Club is as follows;

1. The safeguarding of children is everyone's responsibility, particularly when it comes to protecting children from abuse. Everyone within the cycling club has a responsibility to ensure the safety of children and young people involved in the sport. The Club will place the needs of the child first.
2. The underlying principles with respect to Wellbeing & Child Protection are that:
 - a. The child's well-being is the first consideration.
 - b. All children, regardless of age, any disability they have, gender, racial origin, religious belief and sexual identity have a right to be protected from abuse.
 - c. Children and young people must be treated with integrity and respect.
 - d. Children and young peoples' programmes and competitions will be relevant to their ages and stages of development.
3. We are committed to following the current Scottish Cycling's Wellbeing & Protection Policy & accompanying guidelines. All our volunteers working on a regular basis with children are members of Scottish/British Cycling and membership is encouraged for every volunteer.
4. The Club:
 - a. Aims to create an enjoyable environment, where young people have the right to be safe, secure and free from threat.
 - b. Acknowledges that young people have the right to be treated with respect and for their concerns to be listened to and acted upon.
 - c. Will aim to ensure that junior members have specific programmes designated for them, with adequate supervision.
 - d. Is committed to ensuring that all helpers, whatever their role, read and sign a Code of Conduct.
 - e. Is committed to ensure that all members undertaking regulated work are PVG Scheme Members and have applied for a PVG through the Club via Scottish Cycling and have completed a Self-Declaration Form.
 - f. Provides clear, comprehensive, easily understood procedures for dealing with:
 - i. allegations of abuse
 - ii. requests for help and support on a confidential basis
 - g. Is committed to an equitable recruitment selection policy for coaches.
 - h. Will always emphasise fair play.

Our Wellbeing & Protection Officers are:

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